

. . . . .

Class Specifications  
for the Class:

HEAVY EQUIPMENT WORKING SUPERVISOR  
(HEAVY EQUIPMENT WORKING SUPV)

Duties Summary:

Trains, supervises and participates in the operation of heavy earth moving equipment including graders and heavy tractors; evaluates subordinates and performs other duties as required.

Distinguishing Characteristics:

This class is responsible for heavy earth moving equipment operation, including graders and heavy tractors (e.g., TD 20 and TD 25), in a correctional facility in projects such as reforestation, land clearing, construction of reforestation roadways, and maintenance of roads and road shoulders. A position in this class typically trains and supervises two to six inmates in the operation of graders and heavy tractors.

Examples of Duties:

Operates a grader or heavy tractor in projects such as reforestation, land clearing, construction of reforestation roadways, logging operations, and grading or clearing of roadways and shoulders; trains inmates on equipment operation and work safety; supervises inmates in the operation of graders and heavy tractors and performance of other tasks on various construction and maintenance projects; trains, supervises and participates in the maintenance, adjustment and minor repair of equipment; tries to instill acceptable work habits and attitudes in inmates; may serve as a channel of communication for inmates minor personal problems at the facility; prepares reports on inmates progress or regression and submits disciplinary reports or other reports as necessary; assists other trades personnel when required; responds to emergency repairs required to buildings, equipment or roadways; and assists other sections as required in emergencies.

Knowledge and Abilities Required:

Knowledge of: Hazards and safety precautions applicable to operating graders and heavy tractors; use, capacity and

maintenance needs of graders and heavy tractors; basic supervisory principles and practices.

Ability to: Operate graders and heavy tractors skillfully and safely; work with and instruct inmates in the operation, maintenance and minor repair of graders and heavy tractors; recognize mechanical defects of graders and heavy tractors; and understand and follow oral and written instructions.

- - - - -

This is the first specification for the new class HEAVY EQUIPMENT WORKING SUPERVISOR.

Effective August 16, 1981.

DATE APPROVED: 6/3/82

/s/ Donald Botelho  
DONALD BOTELHO  
Director of Personnel Services